



Modern Slavery Act 2015

Modern slavery and human trafficking statement

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

As an SME, HCD are exempt from the legal requirements of the act, but nevertheless are committed to improving our practices to combat slavery and human trafficking.

Our supply chains

Our supply chains include:

PCB Manufacturers, electronic component brokers and manufactures, cable and wire manufacturers.

Our policies on slavery and human trafficking

We are committed to ensuring where possible that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We aim to ensure to ensure that all parts of our business and supply chain are slavery free, we have put in place a designated Modern Slavery and Human Trafficking Policy.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we aim where possible to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

A handwritten signature in black ink, appearing to read 'Gene Holmes', is written over a horizontal line.

GENE HOLMES – MANAGING DIRECTOR

HOLMES CIRCUIT DESIGNS

Review Date: 10th February 2026